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| --- | --- | --- | --- | --- |
| **Name** | **Email** | **Company** | **Company Contact** | **Education** |
| *John Doe* | *John.Doe@gmail.com* | *John Doe Consulting* | *Jane Doe* *Jane.Doe@gmail.com* | *Humboldt State University B.S. Biology (2004)* *UCI Masters of Conservation and Restoration Science (2010)*  |



*This form is intended to provide qualified biologist applicants an example of our screening form and the content we are requesting. This is intended to demonstrate responses,* ***not******an approved biologist****.*

**1. Certifications;** *list any certifications listed in your form response. Please email any proof of certifications to* Abigail.Convery@Ventura.org

| **Certification Type** | **Agency/ Organization** | **Date Certification Aquired** | **Certification Expiration Date** | **Additional information if applicable**  |
| --- | --- | --- | --- | --- |
| *ISA Certified Arborist*  | *ISA* | *May 2011* | *May 2025* | *Number: XX-XXXXX* |
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**2. Trainings;** *list any trainings you have participated in that you listed in your form response. Any proof or relevant materials can be emailed to* Abigail.Convery@Ventura.org

| **Training Name** | **Training Organizer** | **Date of Training [mm/yyyy]**  | **Training Location** | **Length of Training** | **Species and/or habitats reviewed** | **Additional information if applicable** |
| --- | --- | --- | --- | --- | --- | --- |
| *California Red Legged Frog Workshop*  | *Elkhorn Slough Coastal Training Institute*  | *January, 2013*  | *Moss Landing California*  | *15 hours* | *California Red Legged Frog* | *Received training in species identification, field sampling techniques, and the habitat requirements of the CRLF. Reviewed biology of CRLF and how this information can be applied to habitat management for this species.* |

**3. Permits*;*** *list any permits listed in your form response. Please email any proof of permits to* Abigail.Convery@Ventura.org

| **Permit Name/Type** | **Agency/ Organization** | **Permit Number** | **Expiration Date** | **Species** | **Additional information if applicable**  |
| --- | --- | --- | --- | --- | --- |
| *Endangered Species Act 10(a)(1)(A) recovery permit* | *USFWS* | *ES XXXXXX-X* | *Valid 01/14/22 - 01/13/27* | *southwestern willow flycatcher, yellow-billed cuckoo, yellow-billed cuckoo* | *authorizes presence / absence surveys for southwestern willow flycatcher and yellow-billed cuckoo (western DPS) and nest searching / inspection for least Bell's vireo.* |
| *CESA, Scientific Collecting Permit Temblor Legless Lizard During CESA Candidacy* | *CDFW* | *SC-XXXXXXXXX-XXXXX-XXX* | *4/4/2024- CESA Candidacy* | *Temblor legless lizard* | *Authorizing take or possession of the Temblor legless lizard (Anniella alexanderae) or all legless lizards (Anniella sp.) for scientific, educational, or propagation purposes* |
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**4. Environmental Document Review** Note: *For biologists that write portions of multiple (more than 3) environmental documents over a year for one employer, these individual entries may be summarized under that year, by type of documents and explained under your role in producing document.*

**The following is a hypothetical example of four years of experience for one job and one project. This would qualify the biologist for environmental document preparation.**

| **Year [1-X]** | **Employer** | **Time on Project [mm/yyyy]****(**x **yr,** x **mo)** | **Project Title** | **Document Type/Env. Regulation** | **Your Role in Producing Document** |
| --- | --- | --- | --- | --- | --- |
| *1-4* | *County of Ventura* | *01/2020-12/2024****(4 yrs)*** | *Matilija Dam Ecosystem Restoration Project* | *Environmental Impact Review (EIR)* | *A multi-year project to remove the Matilija Dam. As a County biologist, I incorporated technical studies, calculated mitigation ratios, determined which planning division biological regulations applied to project and wrote the biological mitigation measures within the report.* |
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**5. Wildlife Survey Experience;** *Please provide details of your experience completing wildlife surveys.*

***The following is a hypothetical example of four years of experience. The example shows that the biologist has four years of regional experience for breeding bird surveys, general wildlife & amphibian/reptile surveys, and experience conducting protocol level surveys for CRLF, SWWF, & LBVI. However, the agency permits (above) would still be checked for current dates before cleared for protocol level survey work.***

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| **Year****[1-X]** | **Employer** | **Time on Project [mm/yyyy]****(**x **yr,** x **mo)** | **Project Title** | **Project Location [County]** | **Target Species/Group [General, Avian, Reptile, Amphibian, Fish, Invertebrate, Mammal, etc.] – Note if protocol level or under a permit; Survey Type [presence/absence, breeding, monitoring, mapping, trapping]; Survey Frequency [Daily, Weekly, Bi-Weekly, Monthly, etc.]; Other Survey Notes.** |
| *1* | *John Doe Consulting* | *05/2018-03/2019****(10 mo)*** | *San Antonio Creek Bridge Retrofit* | *Ventura County* | ***Weekly General Amphibian/Reptile Surveys and one season of protocol level California red legged frog (CRLF) Surveys and Site Assessments.*** *Three southwestern pond turtles were detected and observations were reported to the California Natural Diversity Database (CNDDB).* |
| *1* | *John Doe Consulting*  | *06/2018-05/2019****(1 yr, 1 mo).*** | *Santa Clara River Environmental Flows Study* | *Ventura County* | ***Weekly breeding bird surveys, Weekly inventory and monitoring bird surveys conducted year-round; and one season of presence/absence protocol level USFWS bird surveys*** *for Southwestern willow flycatcher (SWWF) and Least Bell’s vireo (LBVI) under Endangered Species Act 10(a)(1)(A) recovery permit*  |
| *2-5* | *SCE* | *06/2015-05/2018****(3 yrs, 1 mo)*** | *Tehachapi Renewable Transmission Project* | *Los Angeles County* | ***Daily General Presence/Absence Wildlife Surveys.*** *Conducted general presence/absence wildlife surveys daily as a construction monitor to ensure compliance with special status species protection measures – relocated wildlife or stopped construction when necessary.* ***Weekly breeding bird surveys during Feb-Sept yearly.******Year-round Amphibian and Reptile Presence/Absence Weekly Surveys.******Two seasons of CRLF protocol level survey (see above for permit).***  |

**6. Botanical Survey Experience;** *Please provide details of your experience completing botanical surveys.*

***The following is a hypothetical example of one year of experience.***

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| --- | --- | --- | --- | --- | --- |
| **Year****[1-X]** | **Employer** | **Time on Project [mm/yyyy]****(**x **yr,** x **mo)** | **Project Title** | **Project Location [County]** | **Survey Type [Rare Plant Survey; Vegetation Mapping, Ground Truthing, etc.]; Protocol, Reporting Forms, Studies, Etc. submitted [CDFW/CNPS Rare Plant Mapping or Surveys, Vegetation Rapid Assessment or Relive Protocol reference]; and Survey Frequency [Daily, Weekly, Bi-Weekly, Monthly, etc.].** |
| *1* | *John Doe Consulting* | *08/2020-09/2021**(1 yr, 1 mo)* | *Caltrans SR-2 Rare Plant Survey* | *Los Angeles County* | *Daily Rare Plant Surveys, using CDFW Protocol (2018), 25 CNDDB Forms submitted for Abram’s oxytheca (CNPS 1B.2 and FS Sensitive), scalloped moonwort (CNPS 2B.2 and FS Sensitive), southern alpine buckwheat (CNPS 1B.3 and FS Sensitive), and Peirson’s lupine (CNPS 1B.3 and FS Sensitive).*  |
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**7a. Restoration Experience; Supporting;** *Please provide details about your experience with professional restoration experience in writing and directing the preparation of restoration and monitoring plans of native vegetation or rare plant populations in the region.*

**The following is an example of three years of experience.**

| **Year****[1-X]** | **Employer** | **Time on Project [mm/yyyy]****(**x **yr,** x **mo)** | **Project Title** | **Project Location [County]** | [**Vegetation Alliance Restored**](https://vegetation.cnps.org/) **or** [**Rare Plant Population**](https://rareplants.cnps.org/Home/) **or** [**Locally Important Species**](https://vcrma.org/en/ventura-county-locally-important-species-list#LIS_Lists) | **Role in producing the restoration plan and tasks completed within the project.**  |
| --- | --- | --- | --- | --- | --- | --- |
| *1-3* | *John Doe Consulting* | *08/2019-08/2022****(3 yrs)*** | *Saticoy Landfill Native Habitat Restoration Project*  | *Ventura County* | *Sonoran sandmat, Euphorbia micromera (Locally Important Species)* | *Conducted baseline ecological assessments to document existing conditions of the Creosote Bush Scrub habitat that the Sonoran sandmat for the restoration site. Identified reference sites and surveyed them. Assessed soil conditions, native vegetation, and quantified density of invasive species within restoration sites. Drafted results and recommended management actions within the draft version of the plan. Collected seed prior to construction and conducted germination trials to test germination rates for plants.*  |
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**7b. Restoration Experience; Primary;** *Please email a digital copy to Abigail.Convery@ventura.org of the three listed restoration plans where you were* ***the primary author,*** *and the restoration projects were* ***successfully completed under your direction****.*

| **Plan #** | **Employer** | **Project Completion Date [mm/xx/yyyy]** | **Name of Project Applicant /APN#/ County** | **Project Name / Name of Restoration Plan**  | [**Vegetation Alliance Restored**](https://vegetation.cnps.org/) **or** [**Rare Plant Population**](https://rareplants.cnps.org/Home/) **or** [**Locally Important Species**](https://vcrma.org/en/ventura-county-locally-important-species-list#LIS_Lists) |
| --- | --- | --- | --- | --- | --- |
| *#* | *John Doe Consulting* | *03/25/2012* | *Gene Hoffman/ APN # 045-98-0098, Santa Barbara County* | *Hoffman Property Restoration Plan (PL12-005)* | *Southern California Black Walnut Forest (Juglans Californica)* |
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